THE INTEGRATION OF SCCC & SCB INTO *SUSSEX CRICKET*

FREQUENTLY ASKED QUESTIONS

Questions Related to Both Organisations

1. How will existing SCCC/SCB memberships be affected by the integration?
   SCCC membership and SCB membership entitlements will be unchanged.

2. Will my voting rights be altered or diluted by the increase in membership resulting from an influx of SCCC/SCB members?
   Voting rights for election of Board members representing both SCCC and SCB are unaffected by the integration. It is proposed that SCCC members will elect 6 Board members and SCB members will elect 4 Board Members, both as currently. Voting at AGMs and EGMs is yet to be determined, but it is not expected that voting rights will materially change.

3. Is it intended that SCCC/SCB members will enjoy the same membership and voting rights?
   Please see the answer above.

4. Will the SCCC/SCB continue to be managed and controlled in the same manner as it is now, or will there be a greater influence from the other body?
   It is envisaged that the SCCC and SCB activities will each continue to be managed and controlled in the same way. There will be greater "collaboration" in order to achieve the stated benefits.

5. Will the merged SCCC/SCB become an Industrial and Provident Society (as is SCCC), an Incorporated Company Limited by Guarantee (as is SCB), or a new style of organisation?
   This is yet to be finalized. A Working Group, including some SCCC members and SCB representatives will be established in April 2014 to make recommendations on this and other outstanding issues, prior to the 2015 AGMs.

6. Will the SCCC assume all the financial obligations, commitments and overheads of SCB after the integration and vice versa?
   No. Financial matters will be managed separately with ring-fenced funding and separate bank accounts. It should be noted that much of SCB's income is for specific community activities and therefore cannot be used for other purposes.

7. Will the property and assets of SCCC remain within its ownership and will the assets of SCB be treated as assets of the merged organisation?
   No, the assets of both existing organisations will remain separate.

8. Does the merged body create an increase in administration, involve greater management time and costs, and will this necessitate additional staffing arrangements?
   The proposed management structure and operations of the newly integrated organisation will be subject to stringent planning. However, the integration is intended to reduce duplication and create cost efficiencies. For example, those people, including the CEO and other officers, who attend meetings of both organisations, will halve the amount of Board meetings they are required to attend.

9. How will sponsors of the SCCC be treated in the new set up, and will any of their funding be allocated to the activities previously conducted by SCB?
   They will be treated the same, and no funding will be allocated to the SCB unless requested by the organisation. The same can be said of existing SCB sponsors.

10. Why is the make-up of the proposed Board of Directors stated as 6 from SCCC and 4 from SCB and not 5:5?
    The make-up of the new integrated Board of ***Sussex Cricket*** will reflect the existing numbers on each Board at the time of integration (i.e. November 2015). In preparation for this, SCCC is decreasing the size of its Board over a 3-year period (from 9 in March 2012 to 6 in March 2015). It is worth noting that of the 8 elected SCCC Board Members in post in March 2013, 6 have life-long links with the recreational game in Sussex.

Questions Related to SCCC

11. Will decisions concerning playing staff, contracts, team selection and match day arrangements remain unaltered?
    Yes.

Questions Related to SCB

12. Is SCB financially secure and self-supporting?
    Yes. SCB receives substantial revenue from the ECB together with Grant Aid assistance from a range of charities including Sussex Cricket in the Community Trust.

13. Will resources directed into schools, clubs and other community programmes be under threat and potentially directed towards SCCC activities?
    No. Funding into the SCB is, in the main, ring-fenced, and therefore cannot be used for any other purpose other than that stated by the funding source. For that reason, 2 separate bank accounts will be maintained.

14. Will the level of support to recreational clubs be reduced?
    No, for the same reasons provided in the previous question, but also because both SCCC and SCB are in no doubt about the huge value clubs have in the future sustainability of cricket as a sport.

15. What influence will the pro side of the game have on the leadership and strategy of the recreational game?
    The recreational game is about quantity and quality of participation at all levels. Some strategic input from the SCCC coaches on the quality side would be seen as beneficial by the SCB.

16. Will there be greater access to SCCC facilities, and playing & coaching staff?
    The closer collaboration between both bodies in recent times has already resulted in more opportunities for clubs to visit the County Ground in more accessible and affordable ways. It is intended to develop this significantly for the mutual benefit of recreational clubs and the SCCC.

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