



## SUSSEX CRICKET BOARD

### **Terms of Reference for the**

### **Workforce Group**

1. The Workforce Group (WG) shall be accountable to the SCB Management Committee and accordingly the constituent bodies shall be accountable to the SCB through the WG. It shall comprise up to 2 representatives from the SCB Coaches Association, Sussex Association of Cricket Officials and the Sussex Association of Cricket Groundsman, the SCB Head of Recreational Cricket, the SCB Secretary and a representative from the SCB 1<sup>st</sup>4sport Approved Centre.
2. The WG shall meet a minimum of three times a year.
3. The WG shall elect annually a Chairman on a rotational basis from its membership, who shall sit on the SCB Management Committee.
4. In cases where an important paper is to be presented at a SCB Management Committee meeting in respect of a constituent association that the Chairman does not represent, someone from that association may also attend the meeting.
5. The objectives of the WG shall be to:
  - advise and make recommendations to the SCB Management Committee on issues concerning the recruitment, training and deployment of the officials, coaches and groundsman required to deliver recreational cricket in Sussex;
  - implement the Sussex Cricket Board's strategy for workforce development in the county within available resources;
  - provide leadership, advice and support to the constituent associations, both individually and collectively;
  - share good practice in the recruitment, training and deployment of officials, coaches and groundsman;
  - endeavour to ensure that the constituent associations adopt and implement all relevant ECB directives and guidelines.